



Public Safety & Transportation Committee Agenda

City of Newton **In City Council**

SPECIAL MEETING

Monday, January 4, 2021

7:30 PM

The Public Safety & Transportation Committee will hold this meeting as a virtual meeting on Monday, January 4, 2021 at 7:30 p.m. To view this meeting using Zoom use this link: <https://us02web.zoom.us/j/86505645943> or call 1 646 558 8656 and use the following Meeting ID: **865 0564 5943**

Item Scheduled for Discussion:

#534-20 **Police Chief Selection Committee requesting a change by Her Honor The Mayor**
HER HONOR THE MAYOR requesting a change to the Police Chief Selection Committee. The following individual, Alison Tarmy be appointed to the Police Chief Selection Committee in accordance with the provisions of Sec. 5 of Chapter 279 of the Acts of 1992 and Sec. 3-3 of the City Charter.

Respectfully submitted,

Andreae Downs, Chair

The location of this meeting is accessible and reasonable accommodations will be provided to persons with disabilities who require assistance. If you need a reasonable accommodation, please contact the city of Newton's ADA Coordinator, Jini Fairley, at least two business days in advance of the meeting: jfairley@newtonma.gov or (617) 796-1253. The city's TTY/TDD direct line is: 617-796-1089. For the Telecommunications Relay Service (TRS), please dial 711.



Ruthanne Fuller
Mayor

City of Newton, Massachusetts
Office of the Mayor

#534-20

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Honorable City Council
Newton City Hall
1000 Commonwealth Avenue
Newton, MA 02459

RECEIVED
2020 DEC 16 AM 10:18
CITY CLERK
NEWTON, MA 02459

Dear Honorable City Councilors,

I respectfully submit this docket item to this Honorable Council requesting a change to my Police Chief Selection Committee appointments.

Hattie Kerwin Derrick will start as the new Director of Community Engagement and Inclusion in the Mayor's office on January 11, 2021. As she will be a City employee working directly for me, I think it is best that I withdraw my appointment of her as one of the two "Citizens of the City of Newton" members on the Police Chief Search Committee.

As a reminder, Chapter 279 of the Acts of 1992 lays out the process for selecting a new Police Chief in the City of Newton. Section 5 of Chapter 279 specifies that a nine-person selection committee be established to assist in the selection process, six of which are to be appointed by the Mayor and two of those are to be Citizens of the City of Newton.

In accordance with Chapter 279 section 5, I am appointing another citizen member to the Police Chief Selection Committee to you for your approval.

Citizen of the City of Newton: Alison Tarmy, a Newton resident, is a licensed social worker with a Master's Degree in Public Health. For the past 16 years, Alison has served as the Director of Client Services for the Domestic Violence Services Network (DVSND). In this role, she partners with 12 police departments in Central Middlesex County and her office is located within the Bedford Police Department. Alison currently serves on the Newton Police Reform Task Force.

As you will see from the attached resume, Alison Tarmey brings a wide range of experience to this important selection process.

As the Police Chief Selection Committee is due to begin meeting in the new year, I ask for your expedited attention to this request.

Thank you for your consideration of this matter.

Sincerely,

Ruthanne Fuller

Mayor Ruthanne Fuller

ALISON TARMY, LCSW, MPH

220 Jackson Street
Newton Centre, MA 02459

EDUCATION:

- Master of Public Health in Health Services: Boston University; Boston, MA: May 2000. GPA: 3.90. Honors: Member of Delta Omega Society (Phi Beta Kappa equivalent for Public Health).
- Master of Social Work in Macro Practices. Boston University; Boston, MA: May 1999. GPA: 3.90.
- Bachelor of Arts, Child Study. Tufts University; Medford, MA: May 1993. GPA: 3.25; Dean's List.

WORK EXPERIENCE:

Director of Client Services, Domestic Violence Services Network. Concord, MA;
2004-present. www.dvsn.org

- Oversees 40+ community volunteers who provide crisis intervention, safety planning, risk assessment, support, and referral to resources to victims of domestic violence.
- Domestic Violence Liaison to 12 police departments and Hanscom Air Force Base.
- Oversees Court Support Program that provides assistance to individuals seeking Restraining Orders at Concord District Court
- Coordinates CMAST (Central Middlesex Assessment for Safety Team): A team comprised of police, DA's Office, Probation, Sheriff's Office and Parole to identify and monitor high risk offenders (High Risk Team).
- Collaborates in local domestic violence roundtables and community boards.
- Facilitates and oversees a 40-hour Domestic Violence Training for Advocates and police officers. Training is run twice a year.

Director of the Violence Prevention Program, Guidance Center, Inc. Cambridge, MA;
2002-2004

- Created and oversaw comprehensive violence prevention programming in Cambridge Public Middle Schools including supervision of 5 staff members
- Ran groups to promote perspective-taking, conflict resolution, and dating violence prevention
- Managed \$250,000 grant including budget and quarterly reports
- Collaborated with City of Cambridge and Cambridge Public Schools on issues of violence prevention

Family Violence Coordinator at District Attorney's Office, SafePlace Domestic Violence and Sexual Assault Survival Center, Austin, TX; 2000-2002

- Developed protocols to be used for cases involving family violence
- Provided advocacy, direct services, and referrals to over 100 victims a month
- Consulted with prosecutors on how family violence cases should be handled
- Taught class on the dynamics of family violence to women who want to drop criminal charges
- Ensured grant data is up-to-date and being managed efficiently and effectively
- Participated in the Family Violence Task Force—an interagency group devoted to decreasing the incidence of family violence in Travis County

Program Coordinator, MA Department of Public Health FIRSTLink Program, Boston, MA; 1999-2000.

- Provided support to seven FIRSTLink communities with training and technical assistance

- Developed action plan for statewide collaboration project based on feedback from State and local agencies
- Wrote protocols for FIRSTLink trainings
- Facilitated process for community-based agencies to become State providers for the FIRSTLink expansion from seven communities to Statewide services

Intern Social Worker, Department of Social Services, Arlington, MA; 1997-1998.

- Conducted assessments of families with reports of child abuse and/or neglect
- Met with families to ensure continued well-being of children and families
- Coordinated needed services for families to maximize community resources
- Provided case management for families

Family Services Coordinator, Eagle County School District Head Start & Colorado Preschool Program, Avon, CO; 1995-1997.

- Recruited and enrolled eligible families
- Conducted home visits with families to assess needs and develop service plans to enhance self-sufficiency
- Organized health and dental screens for children
- Maintained Family Tracking System to ensure up-to-date social services and health services of children
- Wrote monthly newsletter that included home-based activities, parenting tips, and school information
- Collaborated with the community to utilize existing resources
- Created and translated forms in English and Spanish to enhance program's efficiency

Integrated Child Development Specialist, United States Peace Corps, Costa Rica; 1993-1995.

ALL WORK CONDUCTED IN SPANISH

- Implemented a preschool program for children aged three to five
- Facilitated monthly parent workshops
- Trained a local woman to fill full-time teaching position
- Conducted bi-monthly home visits with children 0-6 to improve school readiness skills
- Worked individually with children with special needs to help expedite integration into the public school system

SPECIAL SKILLS:

- Conversational oral Spanish skills
- Comfortably and quickly integrates into culturally diverse communities



Ruthanne Fuller
Mayor

City of Newton, Massachusetts

#534-20
#434-20

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RECEIVED
OCT 26 PM 3:43
CITY CLERK
NEWTON, MA 02459

Dear Honorable City Councilors,

Chapter 279 of the Acts of 1992 lays out the process for selecting a new Police Chief in the city of Newton. Section 5 of Chapter 279, attached here, specifies that a nine-person selection committee be established to assist in the selection process, six of which are to be appointed by the Mayor and confirmed by the City Council. This selection committee shall recommend to the Mayor five to seven candidates for the position of Chief of Police.

In accordance with section 5, I am submitting my appointments to the Police Chief Selection Committee to you for your approval.

As you will see from their attached resumes, this group brings a wide range of experience to this important selection.

Business Executive of the city of Newton: Marcela Merino Domínguez, a Newton resident, has extensive experience in the business world, and currently serves on Newton's Economic Development Commission as well as Newton's Community Education Commission.

Attorney: Joshua Levy, a Newton resident, has deep experience in the legal world, and currently serves on the Newton Police Reform Task Force.

Member of the Judiciary: Judge Paul Chernoff, a Newton resident, has had a long career presiding over the Massachusetts Superior Court as well as the District Court of Newton.

Member of the Massachusetts Police Chief's Association: Chief William Brooks, Police Chief in the town of Norwood, served as the President of the Massachusetts Chiefs of Police Association and brings 43 years of experience in law enforcement.

Citizen of the city of Newton: Hattie Kerwin Derrick, a Newton resident, is the Chair of Newton's Human Rights Commission and currently serves on the Police Reform Task Force.

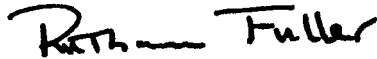
Citizen of the city of Newton: Michelle Leung, a Newton resident, has great insight into the role of police given her role at the Department of Justice.

Representative of the Newton Police Association: As you will see from Chapter 279, Section 5 (3), a representative of the Newton Police Association (NPA) is to serve on the selection committee. They have selected Officer John Panica.

Both the NPA and I are pleased that the Newton Police Superior Officers Association will also be at the table. Their representative will be Lieutenant Damien Doucette. In keeping with Chapter 279, the NPA will have the sole vote for the two groups.

The President of the City Council will be docketing her two choices for this committee.

Warmly,

A handwritten signature in black ink that reads "Ruthanne Fuller". The signature is written in a cursive, flowing style.

Ruthanne Fuller
Mayor

Massachusetts Acts of 1992

Chapter 279. AN ACT EXEMPTING THE POSITION OF CHIEF OF POLICE IN THE CITY OF NEWTON FROM THE PROVISIONS OF THE CIVIL SERVICE LAW.

SECTION 5. For all subsequent appointments, a selection committee of nine persons shall be established to assist in the selection process. The committee will be made up as follows:

- (1) One member of the board of aldermen, appointed by the president and subject to the approval of said board of aldermen.
- (2) One Newton citizen appointed by the board of aldermen under the same process as clause (1).
- (3) One representative of the Newton Police Association, appointed by said association.
- (4) One business executive of the city of Newton.
- (5) One attorney.
- (6) One member of the judiciary, active or retired.
- (7) One member of the Massachusetts Police Chiefs Association, except a former police chief, from the city of Newton.
- (8) Two citizens of the city of Newton.

Committee members appointed in clauses (4) to (8), inclusive, shall be appointed by the mayor and approved by the board of aldermen in accordance with the procedures set forth in section 3-3 of the charter of the city of Newton. Every effort shall be made to include not less than four women on the selection committee.